



Talent in Innovation.  
Innovation in Talent.

# SHL Release notes

June, 2021



Talent in Innovation.  
Innovation in Talent.

# TalentCentral

## Release Notes

## Summary – 10th June Release

On 9<sup>th</sup>/10th June, the following feature improvements and bug fixes are planned to be released into the TalentCentral platform.

### In this Release:

#### **VADC Interface Available in Arabic**

The VADC interface is now available in Arabic. The interface will be aligned right to left if Arabic is selected as the interface language.

#### **Candidate Experience:**

If your candidate interface language is chosen as Arabic, then VADC- Inbox Simulation and/or the Live meeting interface will be available in the Arabic locale.

#### **Assessor Experience:**

The Talent Central admin assessor with access to the VADC project can view their VADC dashboard in Arabic if the admin interface language selected is Arabic.

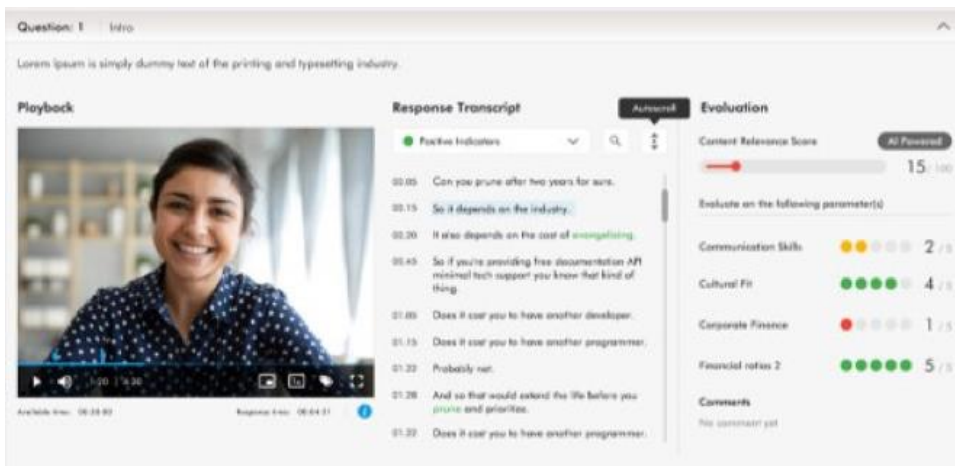
#### **Smart Interview on Demand/Intelligent Player**

Multiple innovative video-based features will be introduced on the report interface. These will be used by the assessors while manually evaluating the candidates' video responses and will include playback speed, mini player, captions/subtitles, transcript features, suggestions for annotations etc.

Please Note: The capability is applicable for both the integrated and the non-integrated workflow. Also, the transcript, captions and suggestions for annotations are backend enabled functionalities. If a client wants to use these features, please email the deal desk to enable these.

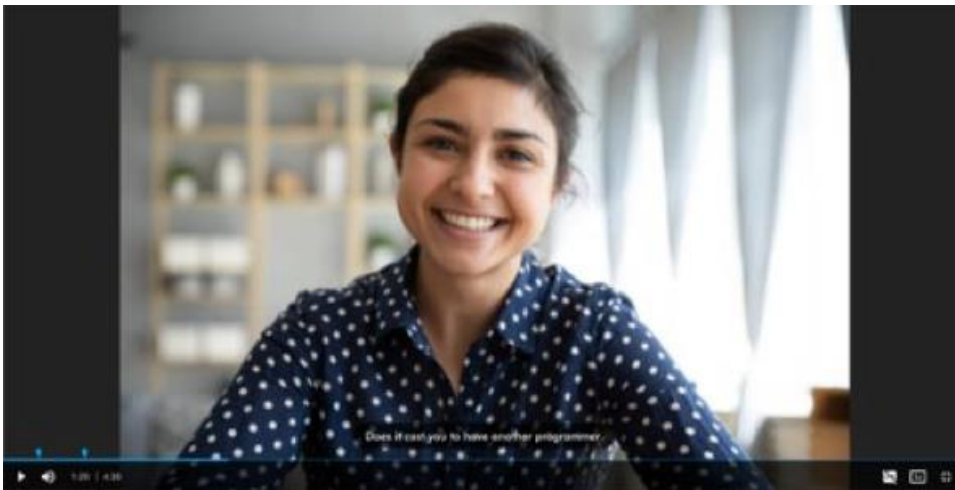
***Please create a new configuration to use the capability (clients with integrated systems (TCI) should contact CPS).***

## Evaluator Experience:



The screenshot displays a user interface for evaluating a video response. It is divided into three main sections: Playback, Response Transcript, and Evaluation.

- Playback:** Shows a video of a woman speaking. The video player includes a progress bar, a play button, and a volume icon. The video title is "Question: 1 Intro" and the content is "Lorem ipsum is simply dummy text of the printing and typesetting industry."
- Response Transcript:** Lists the video's content with timestamps. The transcript includes:
  - 00:05 Can you prune after two years for sure.
  - 00:15 So it depends on the industry.
  - 00:20 It also depends on the cost of evangelising.
  - 00:45 So if you're providing free documentation API minimal tech support you know that kind of thing.
  - 01:00 Does it cost you to have another developer.
  - 01:15 Does it cost you to have another programmer.
  - 01:22 Probably not.
  - 01:28 And so that would extend the life before you prune and priorities.
  - 01:32 Does it cost you to have another programmer.
- Evaluation:** Shows a "Content Relevance Score" of 15/100, marked as "All Passed". Below this, it lists evaluation parameters with scores:
  - Communication Skills: 2/5
  - Cultural Fit: 4/5
  - Corporate Finance: 1/5
  - Financial notes 2: 5/5



## Video Response Features

- **Captions/subtitles** generated from the responses will be supported on the video in full-screen mode.
- **Suggestions for annotations** to assist the evaluator with pre-set, commonly used words for annotations.
- View the video in full screen/pop out mode.
- Change the video speed as per your convenience.

## Transcription Features

- **Auto-scrolling and searchable transcripts** of candidate responses. When the user clicks on a word/phrase in the transcript, the video will jump to the corresponding timestamp.

## Workplace and sample question in China

With the transcription service, the Workplace Skills question and AI scoring will now be available in China.

The sample question to test device compatibility for SIOD modules will also be available.

## Change in the Evaluator Assign Logic

**Existing Behaviour:** Currently, in the event of multiple evaluators, evaluators are assigned based on evaluator creation/addition date and time in the admin application.

With the change: Evaluators will be assigned based on the evaluation date and time.

- If none of the candidates have been evaluated-> Assign the evaluator based on the created date of the evaluator.
- If one of the evaluators evaluated the candidate and the other evaluator is pending for the evaluation-> Assign the first evaluator to the one who completed the evaluation and the other evaluator follows the order based on the created date of the evaluator.
- If all evaluators completed the evaluation-> Assign the evaluator based on the evaluation date.

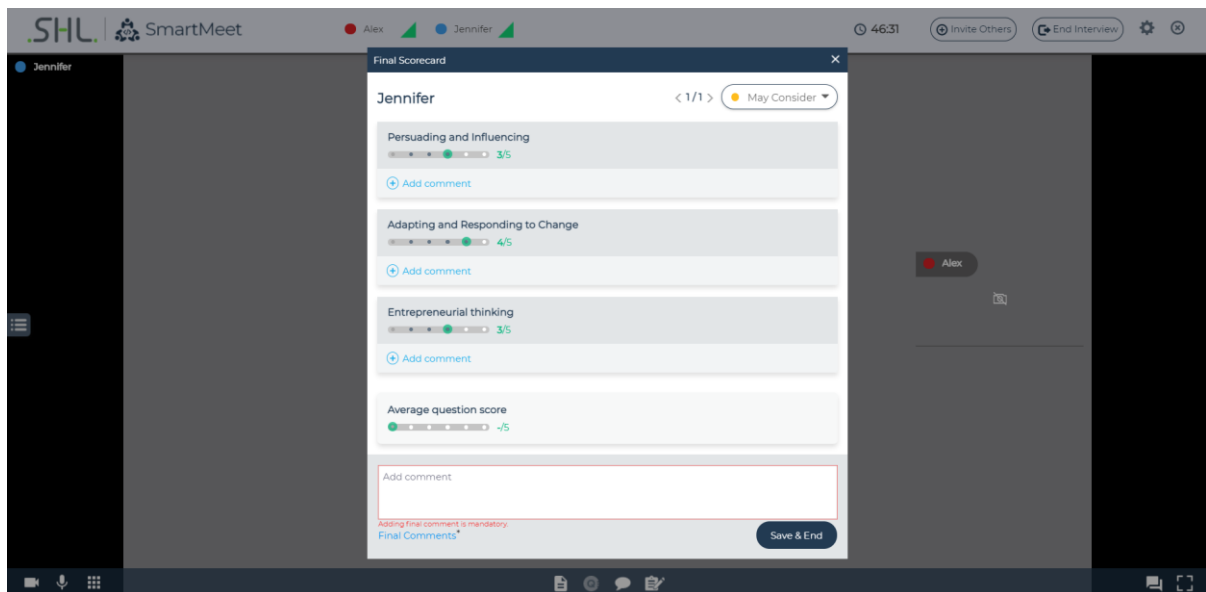
Applicable for newly created assessments/projects.

Changes are applicable for both IAssess and TC users.

## Smart Interview Live (SmartMeet)

### Improvements

1. **Localisation: Arabic language support** is now available for the interview interface for both candidates and interviewers.
2. **Mandatory Final Comment:** A client level feature has been introduced which makes it mandatory for the interviewer to add a final comment in the interview rating form to end an interview.



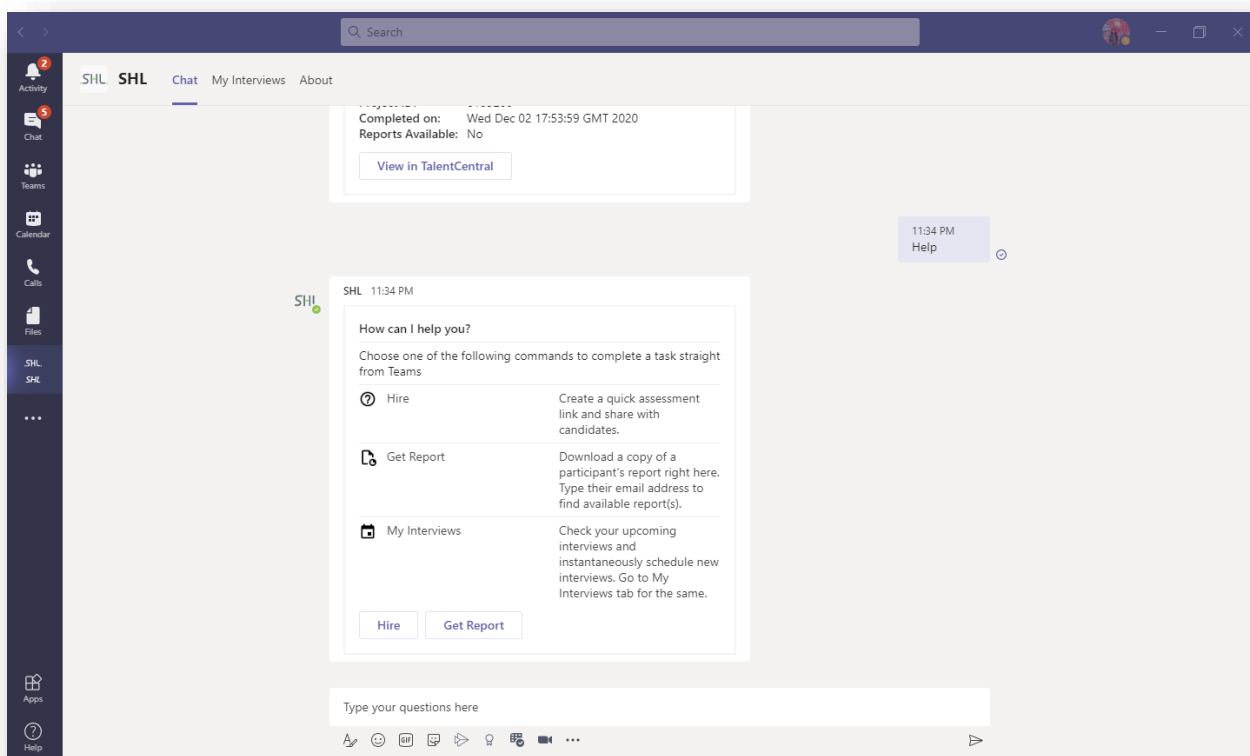
## New Capability | SHL Microsoft Teams app

### SHL Teams app for Recruiters and Hiring Managers

SHL's Microsoft Teams app allows recruiters and hiring managers to access TalentCentral directly from Microsoft Teams. It is accessible from within the Microsoft Teams App Store and can be used by existing TalentCentral users without any additional cost. It is available in all regions, other than China, and to all clients using TalentCentral directly.

#### What are the benefits of the SHL Microsoft Teams app?

- The SHL Teams app can be used to perform frequent recruitment activities (check scores/reports, schedule interviews) directly through Microsoft Teams.
- It can serve as a personal assistant to recruiters and hiring managers by sending crucial notifications/reminders of candidates' progress and the hiring team's tasks.



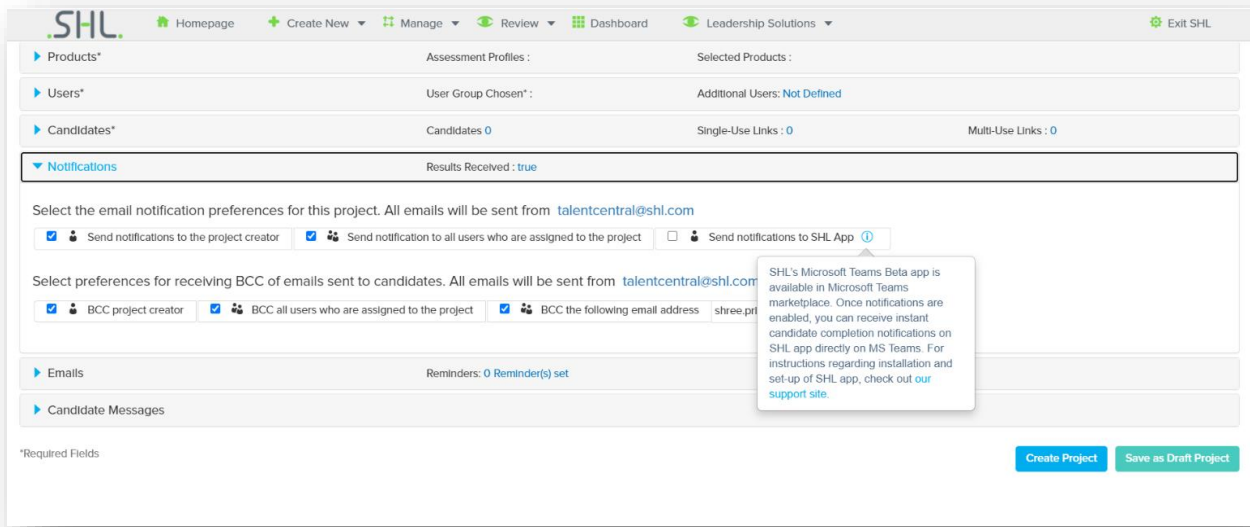
#### What are the benefits of the SHL Teams app?

- ✓ Empower people to get daily activities done faster and more efficiently. Reduce time to hire.
- ✓ Promote collaborative hiring and eliminate communication delays.
- ✓ Bring frequent recruitment activities into a natural workspace used by many of our customers.
- ✓ Enable a more structured and consistent interview process with an in-platform scorecard and note taking capabilities right from MS Teams.

## Features

- ✓ **Get candidate reports:** Download reports of known candidates by entering the email ID of the candidate. A report link to download all available candidate reports will be made available from Teams chat. Clicking on the link will download candidate reports.
- ✓ **Create candidate assessment link:** Create a quick assessment link by selecting assessments and reports, copy the link which can be shared with candidates.
- ✓ **Candidate completion notifications:** The user can receive candidate completion notifications in real time through Teams chat and either download the report or share the reports with other members of the team.
- ✓ **Share reports with hiring team:** The share option allows users to share the report link with hiring managers or other members of the hiring team via email or directly through Teams chat.
- ✓ **Schedule Interview:** Schedule a Smart Interview (live) with a scorecard and interview questions right from Teams. Select interviewers, candidates, duration, time, and date and get real time availability of interviewers. The interview invite will be sent via email and a Teams notification. Note that Smart Interview Live should be enabled as a product to use this capability. Please contact your SHL account manager or reach out to support if you do not have access.
- ✓ **My Interviews:** Get access to upcoming interviews from the My Interviews tab on the SHL Teams app. Launch interviews along with actions like schedule, reschedule, and cancel, directly from Teams. Note that Smart Interview Live should be enabled as a product to use this capability. Please contact your SHL account manager or reach out to support if you do not have access.
- ✓ **Notification setting from TalentCentral:** TalentCentral admins can configure whether they would like to receive candidate completion notifications through the Teams app while configuring a project in TalentCentral. Notifications can be enabled for basic projects only.





## Availability



### Regions

- SHL's MS Teams app is available for TC.EU, TC.AU and TC.US sites. TC.CN is not supported.



### Language

- English International



### Platform

- TalentCentral
- For non-integrated users

**Note:** For detailed instructions, please refer to the [user guide](#).

# AMCAT, iAssess & Virtual Products

## Release Notes

No updates this month