



Talent in Innovation.  
Innovation in Talent.

# SHL Release notes

TC Release (26.1.0) - 7/8th July 2021



Talent in Innovation.  
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# TalentCentral

## Release Notes

## Summary – 8th July Release

On 7th/8th July, the following feature improvements and bug fixes are planned to be released into the TalentCentral platform.

### In this Release:

#### **SI on Demand/Intelligent Player (Now live in CN and EU)**

##### ***Last Month's Release: AU and US.***

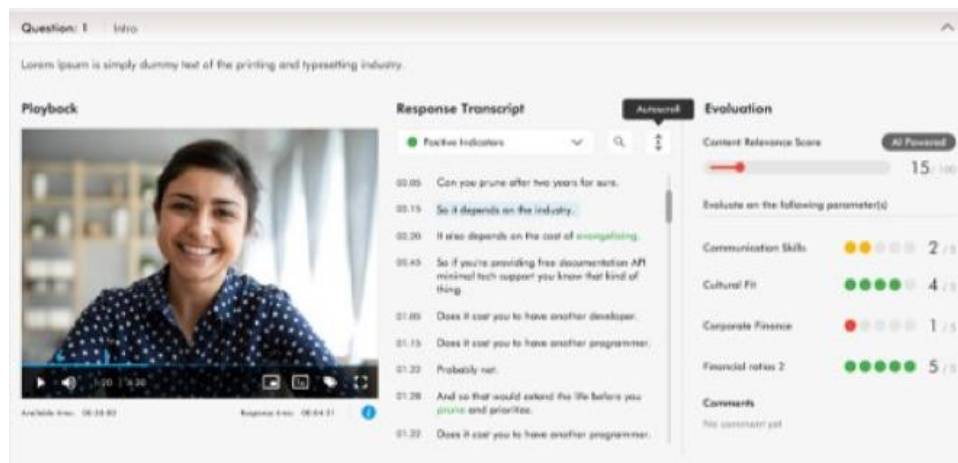
##### ***6th July release to cover CN and EU regions.***

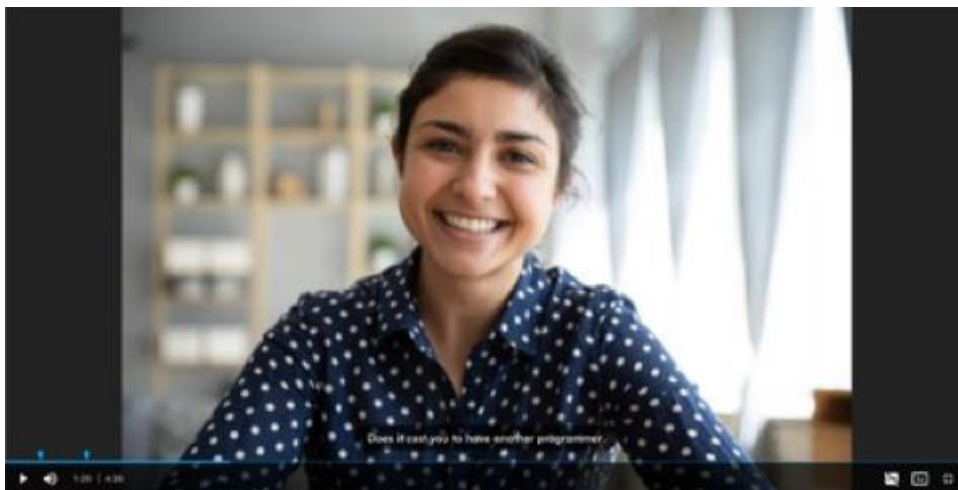
Multiple innovative video-based features will be introduced on the report interface. These will be used by the assessors while manually evaluating the candidates' video responses and include playback speed, mini player, captions/subtitles, transcript features, the ability to highlight positive and negative indicators etc.

Please Note: The capability is applicable for both the integrated and the non-integrated workflow. The transcript and captions are backend enabled functionalities. If a client wants to use these features, please email the deal desk to enable these.

**Please create a new configuration (for TCI contact CPS) to use the capability.**

#### **Evaluator Experience:**





### Video Response Features:

- **Captions/subtitles** generated from the responses will be supported on the video in full-screen mode.
- View the video in **full screen/screen out mode**.
- **Change the video speed** as per your convenience.

### **Transcription Features:**

- **Auto - scrolling and searchable transcripts** of candidate responses. When the user clicks on a word/phrase in the transcript, the video will jump to the corresponding timestamp.
- Highlight **positive and negative indicators** in the candidate response transcripts.

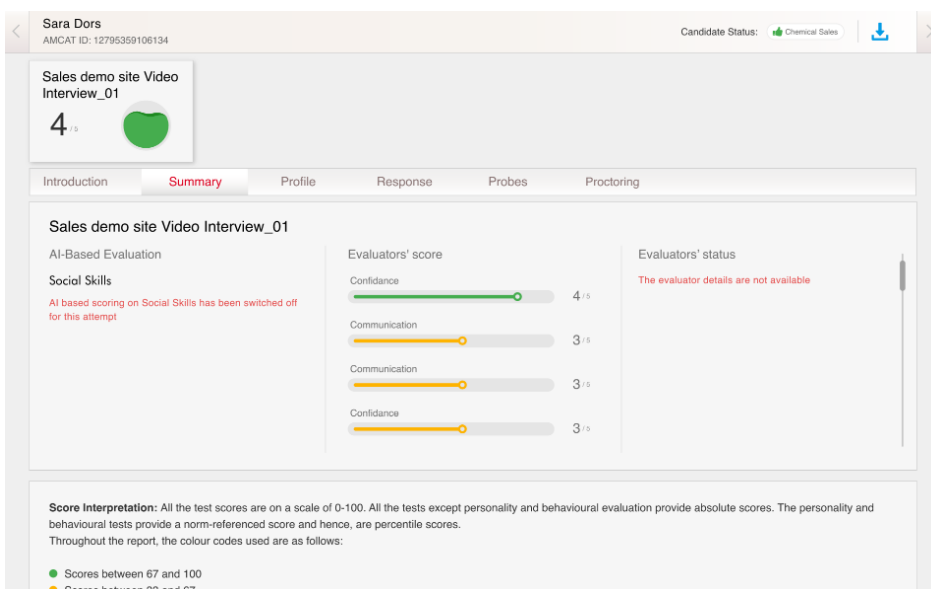
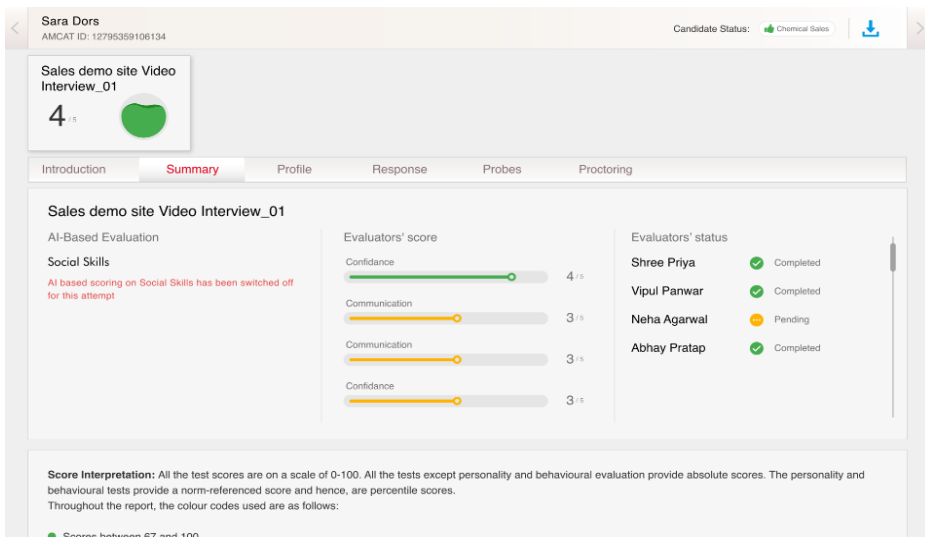
## 2. Evaluator Status on Report- Web and Mobile

The user will now be able to see the evaluator names and evaluation status in the summary chapter of the web report. This will help the user to have a consolidated view of the assigned evaluators and evaluation status in one place.

**Case 1-** when the evaluator is assigned but has not started rating **then** the evaluators' status will display as Pending

**Case 2-** when the evaluator is assigned and has submitted their rating **then** the evaluators' status will display as Completed.

**Case 3-** when the evaluators have not been assigned **then** the evaluators' status will display the following message: "The evaluator details are not available".



### **3. Manual Evaluation Parameters Sequencing (Released on 24th June)**

Previously, the manual evaluation parameters were not displaying in the same sequence as defined while scheduling the test on the admin interface and in the report. With this update, the parameter sequence will remain the same as it was defined on the admin interface for manual evaluation.

## Smart Interview Live, Smart Interview Live: Coding and VADC

### New Features

Rescheduling (TalentCentral only): We are introducing the capability to reschedule Smart Interview Live, Smart Interview Live: Coding and VADC events that are scheduled using the Create Event feature in the Manage Candidates section under Manage Project. Users will be able to perform the following actions from the Manage Candidates section –

1.

The screenshot shows the 'Manage Candidates' interface. At the top, there are buttons for 'Resend', 'Recall', 'Change Deadline Date', 'Add Product', and 'Create Event'. Below these is a search bar and a dropdown for 'Upcoming Events'. The main part of the interface is a table with columns: First Name, Last Name, Email, Date Started, Date Completed, Status, and Deadline Date. The table contains three entries. The first entry, Kirti Grover, has a context menu open over it, showing options for 'Cancel Event' and 'Edit Event'. The 'Edit Event' option is highlighted.

	First Name	Last Name	Email	Date Started	Date Completed	Status	Deadline Date	
<input type="checkbox"/>	Kirti	Grover	kirtigrover.01@gmail.com	12-05-2021	-	Started	15-07-2021	<a href="#">Link</a> <a href="#">Start</a>
		<b>Assessment</b>		<b>Status</b>	<b>Complete Reset</b>	<b>Time Limit</b>	<b>Closed Captions</b>	<b>Actions</b>
		First Loyalty Supplier Negotiation Meeting (Integrated)		Scheduled		Not Timed		<a href="#">Cancel Event</a>
		First Loyalty Client Meeting (Integrated)		Started	Reset	Not Timed		<a href="#">Edit Event</a>
<input type="checkbox"/>	Pranay	Kukreja	pranay.kukreja@shl.com	24-03-2021	-	Not Started	15-07-2021	<a href="#">Link</a> <a href="#">Start</a>
<input type="checkbox"/>	Vipul	Panwar	vipul.panwar@gmail.com	18-03-2021	-	Not Started	15-07-2021	<a href="#">Link</a> <a href="#">Start</a>

- a. **Edit Event:** Users can use this option to edit or reschedule any existing event that has been scheduled but has not been started or completed. Users can add or remove interviewers, update the date, time, time zone, duration or buffer time of the interview/meeting. For group interviews, users can also add or remove candidates when editing an event.
- b. **Cancel Interview:** Users can use this option to cancel events that have been scheduled but have not been started or completed, directly from Manage Candidates without needing to navigate to the Upcoming Events page.

**Note** – These features will be available for Smart Interview Live, Smart Interview Live: Coding, VADC Written only exercises and Multitask VADC exercises.

Edit Event
✕

**Date\***

**Time Zone\***

**Duration\***  Hrs  Mins

**Start Time\***

**Buffer Time**  
 This package contains a preparation exercise. You can leave this to be completed anytime within the deadline date, or schedule it. If you want to schedule the preparation exercise, please set some buffer time between the preparation exercise and the live meeting.

Hrs  Mins

**Interviewer(s)\***

**Do not Send Notification**

**Note:**  
 Create Event for up to 15 participants including Candidates and Interviewers

\*Scheduling is applicable for the live meeting task within this exercise

## **Smart Interview Live (SmartMeet) and Smart Interview Live: Coding (CodeMeet)**

### **New Features**

1. Revamping reports for Smart Interview Live and Smart Interview Live Coding: We are revamping the existing Smart Interview Live Report and introducing a report for Smart Interview Live Coding. The reports for both products will have the following features -
  - a. The reports will have three chapters/sections – Summary, Response and Proctoring. The summary chapter will display the rating form information, the response chapter will contain question level information and a playback link, and the proctoring chapter will show the proctoring information.
  - b. Currently, there are no reports for group interviews but with this release, candidate reports for group interviews will also be accessible in a similar format.
  - c. The report will be available in two versions, a desktop web version and a PDF version. The web version will also be supported on mobile web and tablets.

**Important Note** – We will be replacing old candidate reports with these new reports. These updates will be available on the following dates -

iAssess users – Mid July

TalentCentral users – Early August

Integrated users (iAssess only) – Q3 2021

## Summary chapter –

Abhay Pratap  
Interviewee ID: 21106

Summary | Response | Proctoring

SmartMeet View As Overall Feedback

Hireability Status: Strong Consider  
Interview score: 4.2 / 5

**Persuading and Influencing** 4.2 / 5

- Creates an immediate, positive and credible impression on others 3.5 / 5
- Changes the course of conversations with persuasive contributions 4 / 5
- Leads other parties in a conversation to the important issues 3 / 5

**Adapting and Responding to Change** 4 / 6

- Takes changes positively 4.4 / 6
- Modifies approach when faced with new challenges 6 / 6
- Demonstrates an open attitude towards new ideas 3 / 6

## Response Chapter (Smart Interview Live)

Abhay Pratap  
Interviewee ID: 21106

Summary | **Response** | Proctoring

SmartMeet Interview Video View As Overall Feedback

**Question: 1**

Tell me about a time when you had to deal with the pressure associated with meeting a sales goal.

Competency: Pressure

Score 5 / 5

**Question: 2**

**Question: 3**

**Question: 4**

**Question: 5**

**Question: 6**



## Response Chapter (SILC)

The screenshot shows the 'Response' chapter for Abhay Pratap (Interviewee ID: 21106). The interface includes a top navigation bar with 'Summary', 'Response' (highlighted), and 'Proctoring' tabs. Below this is a 'SmartMeet' section with an 'Interview Video' link. The main content area lists six questions, with the first question expanded to show the text: 'Tell me about a time when you had to deal with the pressure associated with meeting a sales goal.' and 'Competency: Pressure'. The other questions are collapsed.

## Proctoring Chapter

The screenshot shows the 'Proctoring' chapter for Abhay Pratap (Interviewee ID: 21106). The interface features a top navigation bar with 'Summary', 'Response', and 'Proctoring' (highlighted) tabs. Below the navigation bar are two control buttons: 'Browser Toggle' (04) and 'Print Screen' (02). The main section is titled 'Web Proctoring Images' and displays a 2x3 grid of six identical images, each showing two individuals in a video call setting.

## Smart Interview Live (SmartMeet)

### New Features-

Access candidates' previous interview reports from the interview interface: This feature will enable interviewers to access the reports of the interviews previously taken by a candidate from the interview interface while interviewing them. Reports of all interviews taken by the candidate within the last six months will be available for the interviewers to access.

Interviewers will be able to perform two actions –

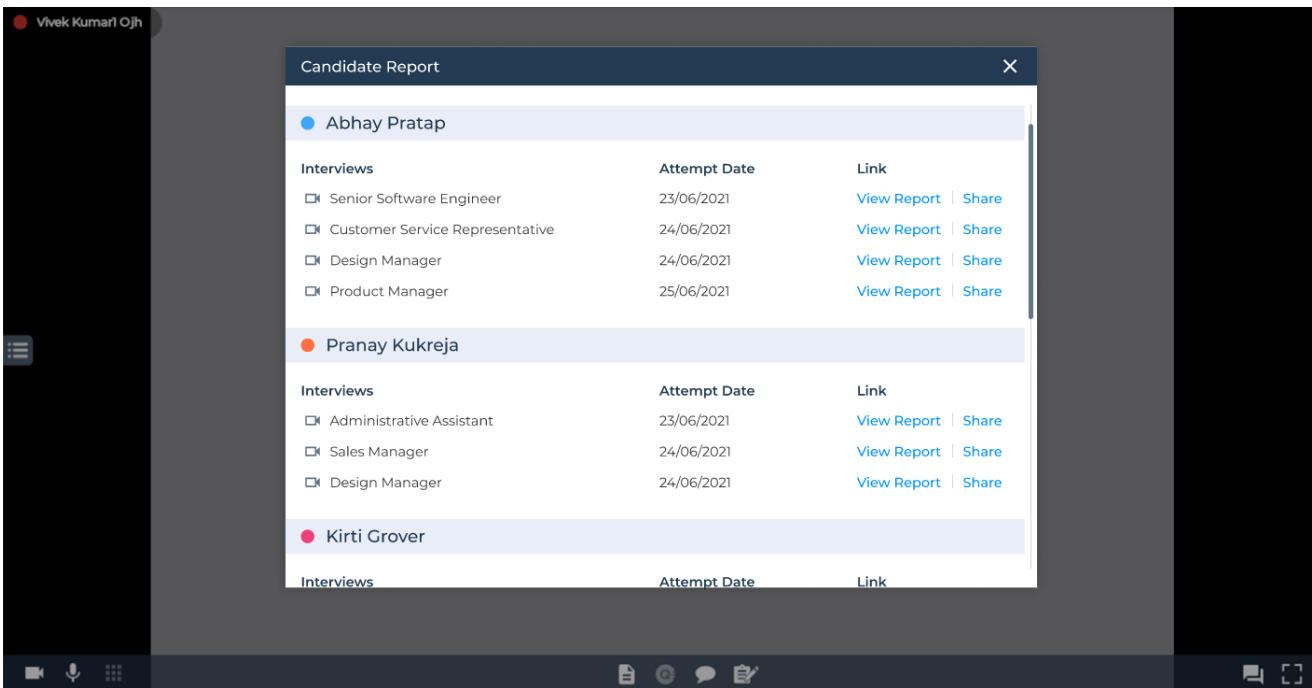
- View Report – Interviewers can use this action to open the relevant candidate report. It will open in a new tab.
- Share Report – Interviewers can share the report with the candidate using this action. On clicking this button, candidates will be prompted that the interviewer has shared a report with them and will get an option to open the report in a new tab.

**This feature will be available on the following dates -**

iAssess users – Mid July

TalentCentral users – Early August

### View for TC users –



The screenshot displays a 'Candidate Report' window with a dark header and a white content area. The window is titled 'Candidate Report' and has a close button (X) in the top right corner. The content is organized into three sections, one for each candidate, each with a colored header and a table of interview reports.

Abhay Pratap		
Interviews	Attempt Date	Link
<input type="checkbox"/> Senior Software Engineer	23/06/2021	<a href="#">View Report</a>   <a href="#">Share</a>
<input type="checkbox"/> Customer Service Representative	24/06/2021	<a href="#">View Report</a>   <a href="#">Share</a>
<input type="checkbox"/> Design Manager	24/06/2021	<a href="#">View Report</a>   <a href="#">Share</a>
<input type="checkbox"/> Product Manager	25/06/2021	<a href="#">View Report</a>   <a href="#">Share</a>

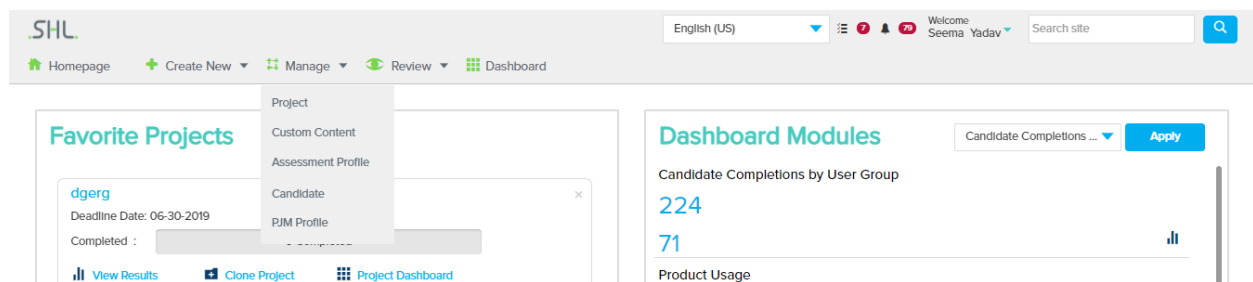
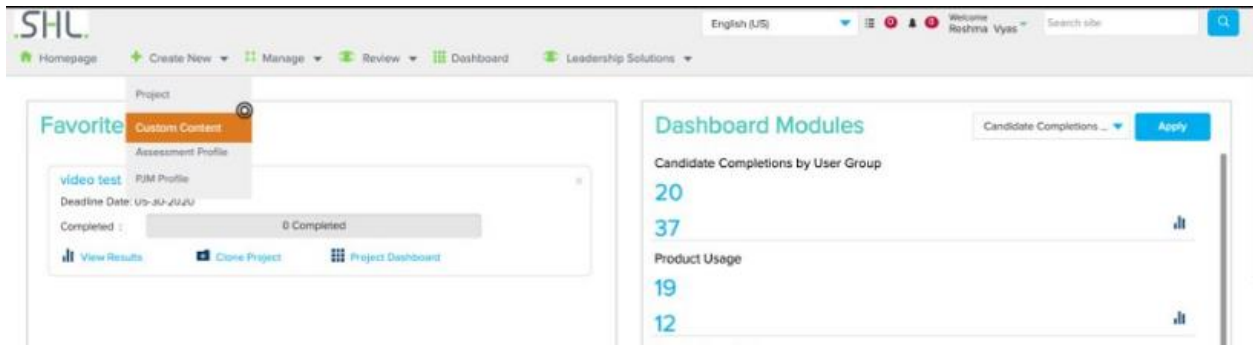
Pranay Kukreja		
Interviews	Attempt Date	Link
<input type="checkbox"/> Administrative Assistant	23/06/2021	<a href="#">View Report</a>   <a href="#">Share</a>
<input type="checkbox"/> Sales Manager	24/06/2021	<a href="#">View Report</a>   <a href="#">Share</a>
<input type="checkbox"/> Design Manager	24/06/2021	<a href="#">View Report</a>   <a href="#">Share</a>

Kirti Grover		
Interviews	Attempt Date	Link

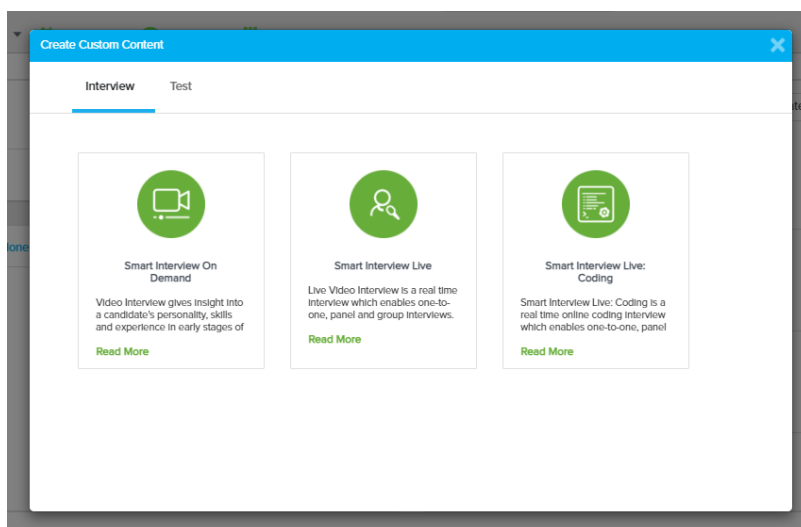
## 1. Change: Video Interview label under Create New and Manage menu is being replaced with Custom Content (external)

We are replacing the **Video Interview** label under the **Create New** and **Manage** menus with **Custom Content**. The pop-up for creating **Video Interview** can now be accessed by clicking on **Custom Content** under the **Create New** menu. The list of interviews created can now be accessed by clicking on **Custom Content** under the **Manage** menu.



## 2. Change: Updated pop-up for Video Interview (external)

The pop-up for creating content for **Video Interviews** has been updated.



## Improvement: New Filters are being introduced in the Manage Custom Content (Video Interview) page (external)

Users can now search/filter content by:

**Name:** Name of the content set-up created.

**Type:** The Type of content created: Smart Interview on Demand, Smart Interview Live, Smart Interview Live Coding

**Created Date:** Date of creation of the content set-up

**Created By:** Users who created the content set-up

**Language:** Language in which the content was created

### Custom Content

▼ Available Filters

Name	Test Type	Created Date	Date
<input type="text" value="Name"/>	<input type="text" value="Please Select..."/>	<input type="text" value="Equal To"/>	<input type="text" value="mm-dd-yyyy"/>
Created By	Language		
<input type="text" value="Please Select..."/>	<input type="text" value="Please Select..."/>		

# AMCAT, iAssess & Virtual Products

## Release Notes

## Smart Interview Live (SmartMeet)

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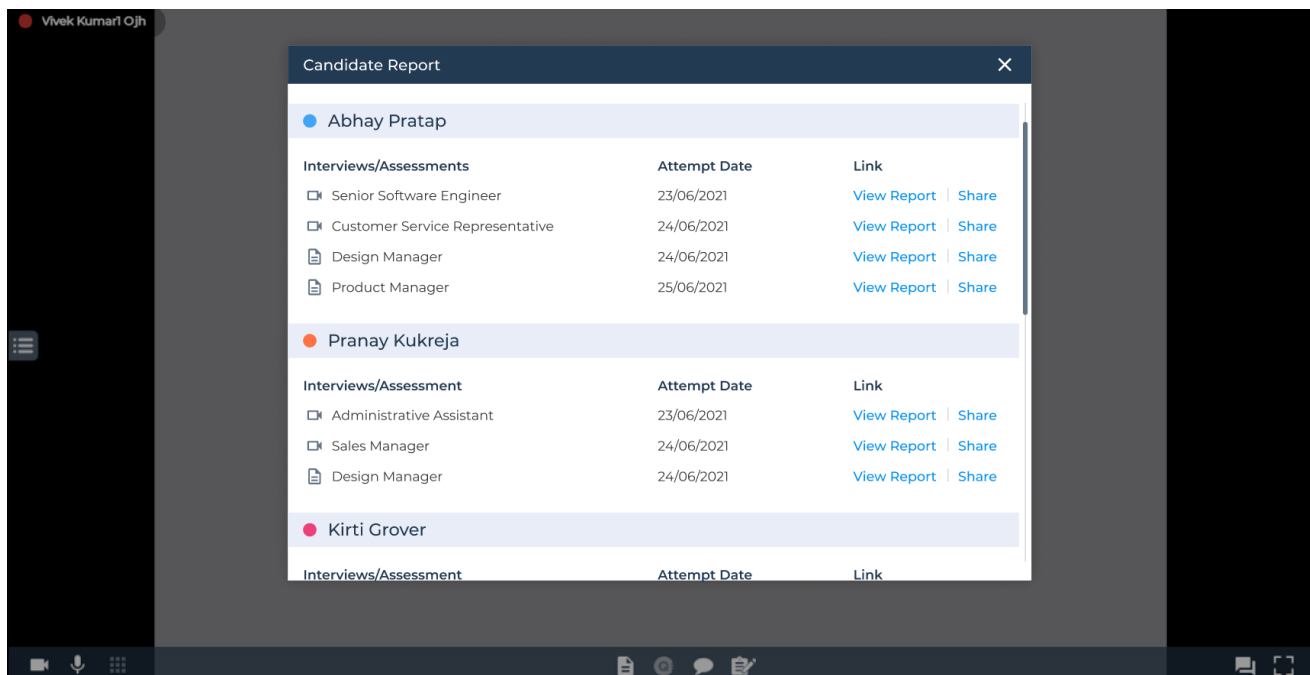
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TalentCentral users – Early August

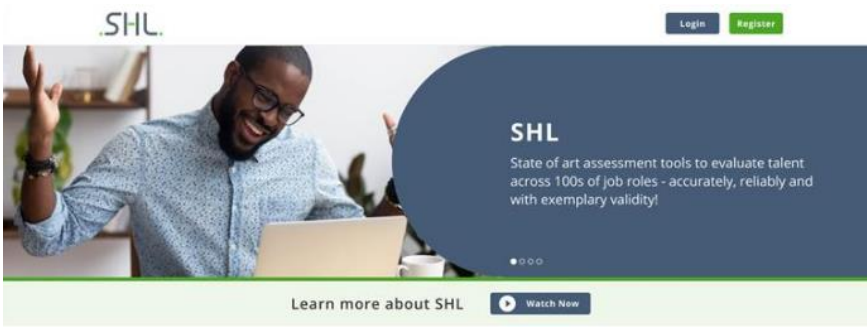
View for iAssess users –



Candidate Report		
<b>Abhay Pratap</b>		
Interviews/Assessments	Attempt Date	Link
<input type="checkbox"/> Senior Software Engineer	23/06/2021	<a href="#">View Report</a>   <a href="#">Share</a>
<input type="checkbox"/> Customer Service Representative	24/06/2021	<a href="#">View Report</a>   <a href="#">Share</a>
<input type="checkbox"/> Design Manager	24/06/2021	<a href="#">View Report</a>   <a href="#">Share</a>
<input type="checkbox"/> Product Manager	25/06/2021	<a href="#">View Report</a>   <a href="#">Share</a>
<b>Pranay Kukreja</b>		
Interviews/Assessment	Attempt Date	Link
<input type="checkbox"/> Administrative Assistant	23/06/2021	<a href="#">View Report</a>   <a href="#">Share</a>
<input type="checkbox"/> Sales Manager	24/06/2021	<a href="#">View Report</a>   <a href="#">Share</a>
<input type="checkbox"/> Design Manager	24/06/2021	<a href="#">View Report</a>   <a href="#">Share</a>
<b>Kirti Grover</b>		
Interviews/Assessment	Attempt Date	Link

# 1. Change: New Colour scheme for iAssess (external)

The colour scheme of **iAssess** platform is being updated to align with SHL branding requirements



iAssess brings you AMCAT - a comprehensive talent assessment solution for employers to find the "right" talent for the right job

**Adaptive | Reliable | Standardized | Validated**

Powered by

