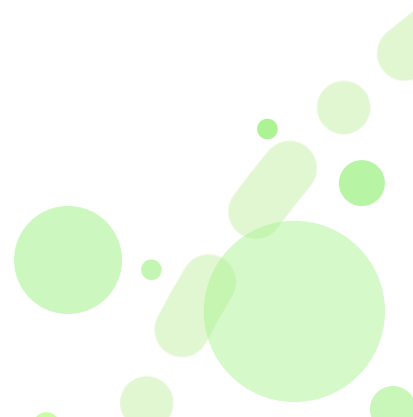# SHL Release Notes

11 August 2023

Assigning participant groups- Improvement

What is changing?

We are introducing a new field 'Participant group name' in the user data upload file and HRIS integration feed.
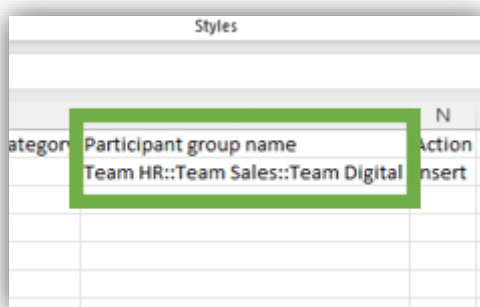
Why are we doing it?

To help our clients to effectively manage users at scale. This enhancement will allow them to assign users to groups in bulk, at the time of creating them in the system (or updating).

How does it work?

When using the bulk upload feature, you can now:

- assign a group to a participant.

- assign multiple groups to a participant using "::" as separator. E.g., group_1::group_2::group_3

    o New user: user will be created, and group(s) will be assigned to them.

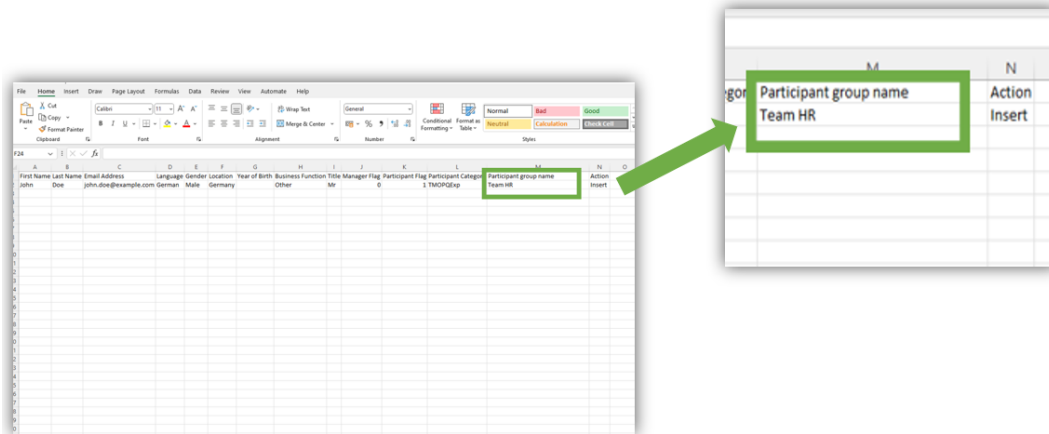   o Existing user(s) who already have groups assigned:

    ▪ the users will be removed from groups that are not listed and added to the new group(s) provided in the upload.

    ▪ If participant groups field is left empty in the upload, current user groups will remain unchanged.
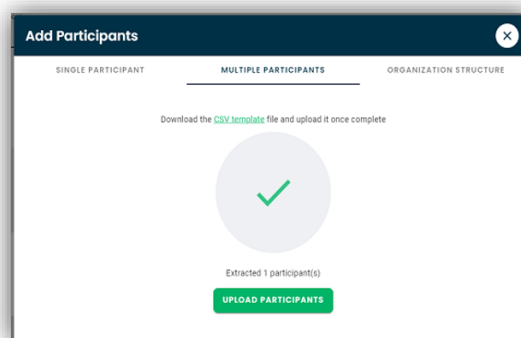
In case of the user who is both, participant and a group administrator, update will be processed for the higher permission. E.g., existing user is assigned a group in the upload, the role for the user is defined as group administrator then the user will be added into the group as a group administrator rather than participant.
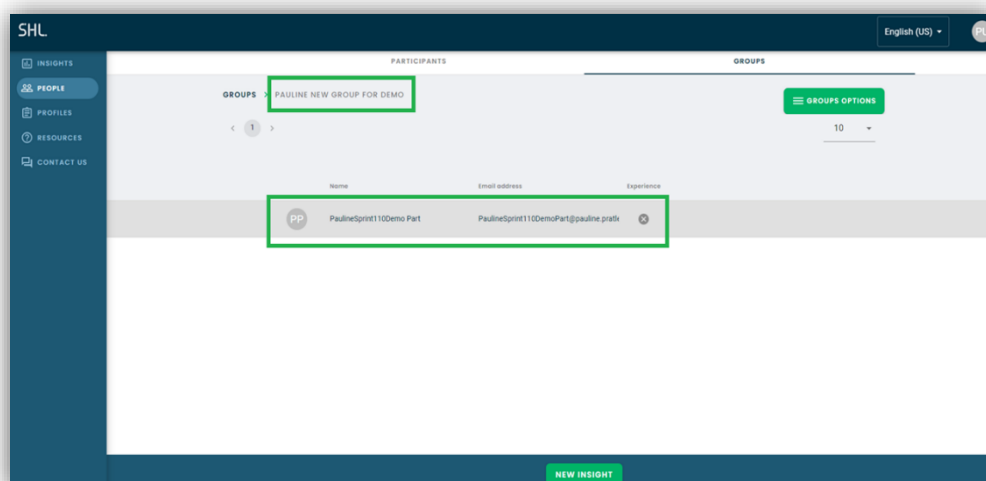
Steps to upload the user file:

- Download the CSV template file available in the platform.
- Add user data: standard attributes, and custom attributes (agreed with client), "Participant group name" is a standard attribute.
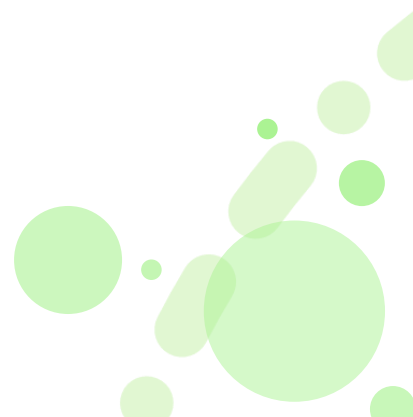

- Upload file into the platform

- Users will be created once upload is complete.

What is the customer impact?

This capability improvement will be automatically available to all the new and existing customers after the release.

Platform:			Availability: 16 August 2023
☐ TalentCentral™	☐	TalentCentral+™	
☐ 360/MFS	☐	SHL App	
☒ Insights			

Performance optimization for "groups" - Improvement

What is changing?

Following the latest release, our clients will be able to create groups with large number of people. We have significantly improved our group limit to **50,000** users. We have reduced loading times and enhanced overall responsiveness of the group feature.

What is the customer impact?

This capability improvement will be automatically available to all the new and existing customers after the release**.**

Platform:			Availability: 16 August 2023
☐ TalentCentral™	☐	TalentCentral+™	
☐ 360/MFS	☐	SHL App	
☒ Insights			

Product Availability - TM Report Updates

Product	Language
Hipo Assessment Report	International English French German Latin American Spanish
Sales Transformation report Manager (Recruiter)	German
Sales Transformation report Manager (Development)	German
Sales Transformation report IC (Recruiter)	French
Enterprise Leadership Report	International English

Platform:			Availability: 8 August 2023
☒ TalentCentral™	☐	TalentCentral+™	
☐ 360/MFS	☐	SHL App	
☐ Insights			